



## **RCABC Instructor Development Training Grant. Application Assessment Rubric (2020)**

The following rubric is designed to help rank applicants in an unbiased way and in a way. This tool should be used in the case that there are more applications than we are able to grant. It should be kept on file in case any concerns arise over why one candidate was chosen over another. If there are less applications than there are grants available, then it may be completed at the discretion of the Grant Committee Chair. Please refer to the Presidents "Year End Membership Report to help determine what the need is for the various instructor categories and what the needs are in respect to zones.

**Candidate Name:** \_\_\_\_\_

- **The candidate's application for was submitted fully complete and satisfactory**

Yes (2)                                      Somewhat (1)                                      No (0)

- **The applicant has indicated a satisfactory Financial need**

Yes (2)                                      Somewhat (1)                                      No (0)

- **There is an identified Need of instructors in the RCABC program stream that the applicant is applying for Instructor status in:**

High Need (3)                                      Moderate Need (2)                                      Low Need (1)

- **There is an identified need of instructors in the applicant's Zone:**

High Need (3)                                      Moderate Need (2)                                      Low Need (1)

- **There is and indicated Commitment of applicant to utilize certification for the benefit of the paddling community**

Strongly (3)                                      Moderately (2)                                      Somewhat (1)

- **Likelihood of applicant being successful based on previous certifications and if necessary, by the consultation of their previous Instructors as listed in their application**

Strong (3)                                      Moderate (2)                                      Weak (1)

**Total Score:** \_\_\_\_\_

**Additional Comments:** \_\_\_\_\_

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